



PUBLIC NOTICE FOR POSITION BEING FILLED UNDER DIRECT HIRE AUTHORITY (DHA) FOR CERTAIN PERSONNEL OF THE DEPARTMENT OF DEFENSE (5 U.S.C. § 9905)

Public Notice Number: HNC-DHA-9905-24-018

Opening and Closing Dates: 4 March 2024 through 22 March 2024 (11:59pm CT)

Position Title: Interdisciplinary. This position can be filled using any of the following series:

- Mechanical Engineer, GS-0830
- Electrical Engineer, GS-0850
- Industrial Engineer, GS-0896
- Civil Engineer, GS-0810

Series/Grade: GS-08XX-12 or GS-13. Multiple positions may be filled from this notice

Full Performance Level: GS-13. Promotion to the GS-13 level can occur without further competition once all training, regulatory and performance requirements are met.

Duty Location: U.S. Army Corps of Engineers, Engineering and Support Center, Directorate of Engineering, Facilities and Systems Sustainment Branch, Huntsville, AL

Salary Range: \$90,431-\$117,556 (GS-12) or \$107,534-\$139,798 (GS-13) per annum

Work Schedule: Full-time

Appointment Type: Permanent

Start Date: Upon completion of hiring process.

Travel Requirement: *Temporary Duty Travel (TDY) of 25% or more (may be less if requested by management).*

Relocation: Relocation (PCS) expenses may be authorized (subject to available budget) if the selecting official determines the relocation is in the best interests of the government.

Hiring Incentive: Hiring incentives such as a recruitment bonus, and student loan repayment may be authorized (subject to available budget) if the selecting official determines the incentive is in the best interests of the government.

Who May Apply: U.S Citizens and Nationals

Qualifications Requirements: To qualify, you must meet the education and/or experience requirements described below. This education and/or experience must be described/reflected in your resume and/or transcripts. Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community; student; social). You will receive credit for all qualifying experience, including volunteer experience.

Basic Requirement for an Engineer:

Please refer to the Office of Personnel Management website at the following links for information regarding basic qualification requirements: <https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0800/files/all-professional-engineering-positions-0800.pdf>

In addition to meeting the basic requirement above, to qualify for this position you must also meet the qualification requirements listed below:

Specialized Experience for GS-12: One year of specialized experience in facilities engineering, construction management, and/or operations and maintenance which includes proficiencies to develop scopes of work, budgetary estimates, calculations, drawings, and specifications. This definition of specialized experience is typical of work performed at the next lower grade/level position in the federal service (GS-11).

Specialized Experience for GS-13: One year of specialized experience in facilities engineering and/or operations and maintenance which includes responsibility for leading journeyman engineers to develop scopes of work, budgetary estimates, calculations, drawings, specifications; evaluate performance against contract requirements; and partner with Project Management for successful delivery of projects.

This definition of specialized experience is typical of work performed at the next lower grade/level position in the federal service (GS-12).

Responsibilities/Duties: Serves as an advisor for highly specialized and complex engineering applications in the practice areas of Heating Ventilation and Air Conditioning, plumbing, boiler and chiller operations, storage, distribution and handling systems for military fuels, medical facility equipment systems, energy conservation and energy systems, industrial process piping systems, and specialized refrigeration systems. Other duties include:

- Serving as a technical specialist for regulatory and industry standard compliant operations and maintenance programs and projects.

- Monitoring architecture-engineer (AE) or operations and service contracts to maintain oversight of comprehensive preventive, corrective, and service order operations for maintenance activities for complex and critical defense facilities.
- Advising the AE and operations and maintenance service contractors on the interpretation of criteria, policies, technical procedures and priorities, and making on-the-spot final decisions with regard to controversial technical that may have significant influence on the facility operations and maintenance plan.
- Preparing and coordinating the preparation of Performance Work Statements, Scopes of Work, and Independent Government Estimates.

Conditions of Employment:

- 1) Must meet suitability for Federal employment.
- 2) Will be required to provide proof of U.S. Citizenship.
- 3) Male applicants born after December 31, 1959 must complete a Pre-employment Certification Statement for Selective Service Registration
- 4) May be required to serve a 2-year probationary period.
- 5) This position is part of the Construction Engineering and Infrastructure Career Field, Engineers & Scientists (Construction) Functional Community (formerly Career Program 18).
- 6) Reasonable accommodation is available to qualified employees with disabilities.
- 7) Personnel Security Investigation required

How to Apply: Please provide your current resume and unofficial transcripts via email to

CEHNC-DirectHireAuthority@usace.army.mil. Submit all information in PDF or Word format. Ensure your email has the following subject line: HNC-DHA-9905-24-018. Application packages will be accepted through 11:59pm CT on 22 March 2024.

Application packages that are received after the closing date, do not contain resume and transcripts, or are submitted in unreadable formats will not be accepted.